

## Don't Hesitate... Escalate!

### The FA's Whistleblowing Policy

If you have reported a safeguarding concern about a child or young person and are dissatisfied with the manner in which the concern has been handled, there are a number of organisations you can (and should) escalate the concern to.

#### Within Football:

##### Club Welfare Officer

Check your club website, ask your coach or committee members

**TOP TIP:** Know who your CWO is and have their contact details!

##### League Welfare Officer

Check your league's website or ask their committee members

##### Essex County FA Designated Safeguarding Officer (DSO)

& Child Welfare Officer (CWO)  
Helen Hever, helen.hever@essexfa.com, (01245) 393098

##### The FA's Safeguarding Team

safeguarding@thefa.com

#### External to Football:

##### Local Authority Designated Safeguarding Officer

Check your local authority website

##### The NSPCC

(0800) 800 5000  
help@nspcc.org.uk

##### The Police

Non-Emergency: 101  
Emergency: 999



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www.essexfa.com