

WICKFORD TOWN FOOTBALL CLUB

AFFILIATED TO THE ESSEX COUNTY FA, & THE EB&GC



Club Rules

* * *

Code of Conduct

* * *

Anti Discrimination & Equal Opportunities Policies

* * *

Child Protection Policy

A Community Club for the community
Registered Charity



THE FOOTBALL
ASSOCIATION

Index

<u>Item</u>	<u>Subject</u>	<u>Page</u>
Club Rules		
1	Team Colours	3
2	Team Age Groups	3
3	Subscriptions	3
4	Club members	3
5	Standing Orders	4
7	Discipline	4
8	Disciplinary Complaints Procedure	4
9	Supporting Club Events	5
10	Fund Raising	5
11	Rules and Regulations	5
12	FA Coaching Award Commitment	5
13	Squads	6
14	Expenses	6
15	New Teams	6
 Codes of Conduct		
	Players	7
	Parents, Guardians, Carers & Spectators.	7
	Managers & Coaches	8
	 Anti-Discrimination Policy	 9
	Equal Opportunities Policy	9
	Club Complaints Procedure	10
	Child Protection Policy.	11
	 s72 Charities Act 1993	 14
	 F.A Policies to be adhered to by the Club and Members	 15

**WICKFORD TOWN FC – WICKFORD TOWN YOUTH FC
WICKFORD TOWN GIRLS FC – WICKFORD TOWN LADIES FC**

CLUB RULES

1. TEAM COLOURS

- a) The Club colours shall be yellow and green Shirts, green/yellow shorts and green/yellow socks. In the event of a colour clash, whilst playing away from home against opposing teams, the team will change to ‘away’ shirts.

2. TEAM AGE GROUPS

Where possible the Club shall provide football for the following age groups: -

- a) Under 7’s will play 5v5 games, under 8’s, under 9’s and under 10’s will play 7v7 games.
- b) Under 11’s and under 12’s will play 9v9 games, under 13’s, under 14’s, under 15’s, under 16’s, under 17’s, under 18’s and Seniors will play 11v11 games. These age groups will be entered into the local Youth/Senior Football Leagues. Ladies aged 16+ will be entered into a Ladies Football League.
- c) At the discretion of the Management Committee 2 or more teams of the same age group may be entered into the same Youth Football League. Should 2 WTYFC teams meet in a league or cup fixture the following must be adhered to (i) Supporters of opposing teams must stand on opposite sides of the pitch. (ii) A neutral official must referee the match. (iii) 2 committee members shall be in attendance.
- d) The team member's age will determine in which age group he will play, in accordance with League and FA Regulations.

3. SUBSCRIPTIONS

- a) Club subscriptions must be paid by the due dates that are determined at the AGM by the Management Committee.
- b) All players joining the club for a full year, as ‘Playing’ members must be registered and pay in full before the start of the Playing Season.
- c) Any player failing to meet the requirements of clauses (3.a) and (3.b) within 2-weeks of the deadlines will be deemed ineligible to play.
- d) New players joining the club from September but before January of the following year must be registered and pay a pro-rata signing-on fee before they will be eligible to play. Clause 3.c will apply.
- e) New players joining the club from January must be registered and pay a pro-rata signing-on fee before they will be eligible to play.

4. CLUB MEMBERS

- a) The Management Committee, Team Managers, Parents/Guardians of players shall also be classed as 'Members' of the Club but will not be required to pay subscription fees.
- b) All Playing members must complete a Personal Application/Medical Form.
- c)
 - i) The Minimum Requirement for ALL Team Managers/Coaches is an FA Level 1 coaching qualification.
 - ii) The Minimum Requirement for ANY PERSON regularly helping a team or the club is valid Emergency Aid and Safeguarding certification and to be DBS checked (Disclosure and Barring Service).
 - iii) The Minimum Requirement for ALL Committee Members is a Safeguarding for Committee Members certificate and to be DBS checked.
 - iv) DBS checks must be renewed every 3-years.
- d) Team funds. A certified record of team funds is to be kept and made available to the Club Officers as required. Should a Team disband in whole or in part, any funds (also kit and equipment) will revert to the Club Treasurer for disposal after consultation with Executive Officers, the relevant Team Managers and Parents/Guardians.
- e) All playing members and parents/guardians must complete a mandatory club registration form each season (this is in addition to league registration). The completed form must be returned to the club when the signing-on fee is paid. For Health and Safety reasons the Team Manager must have a copy available at all matches and training sessions. All information is held in strict confidence. Player's league registrations and eligibility to play are dependent on completion of club registration forms. The club website contains a secure team managers section and strictly for medical reasons, each team manager will copy from the club registration form the details of each player in their squad.
- f) Executive Officers, Committee Members and nominated Members are required to attend Club Meetings, Annual General Meetings and Special General Meeting.

5. STANDING ORDERS

- a) Executive Officers and Committee Members attending any meetings shall be minuted.
- b) All voting to be a show of hands unless in the opinion of the Chairman or the majority of the meeting a ballot should be taken. No more than three members from any sections shall be able to vote.
- c) In the event of the voting of any matter be equal, the Chairman shall have a second or casting vote.

7. DISCIPLINE

- a) It is the responsibility of all members attending a Club match, event, and function or meeting to act in such a way as not to bring the Club into disrepute and to abide by the Club Rules and Code of Conduct. Any action viewed by the Management Committee as bringing the Club into disrepute may result in suspension or expulsion from the Club.
- b) Any fines imposed on the Club in connection with the actions of any member of the Club by Essex County Football Association or an appropriate League Committee shall be the responsibility of the individual concerned.

8. DISCIPLINARY AND COMPLAINTS PROCEDURE

- a) The procedure for any compliant or disciplinary matters is as follows: -
 - i) The matter should be reported to the Club Secretary or another Committee member in writing within 14 days of the occurrence.
 - ii) The report should include full details of the occurrence, together with full details of any witnesses and full details of any injuries sustained.
- a) The Management Committee shall investigate all occurrences as requested and reply in writing.
- b) The Management Committee shall have the power to: -
 - i) Warn as to future conduct
 - ii) Suspend from membership
 - iii) Remove from membership any person found to have broken the Club Policies or Code of Conduct.

9. SUPPORTING CLUB EVENTS

- a) All registered teams are required to support all Club Social Events. Attendance by each team of 4 or more members at each event will be deemed as supporting Club events.
- b) Should any Club event not be sold out or have to be cancelled due to a lack of Club Member support, teams not supporting the event will be required to make a contribution of £25 to the Club funds.
- c) It is the responsibility of the Club's Social Secretary to raise with the Committee any team's failure to attend a social event.
- d) Teams have the right of appeal and this must be raised with the Committee at the next scheduled committee meeting. Each case will be judged on its merits, the Committee's decision is final.

10. FUND RAISING

- a) The supplier of an authenticated item or items for sale or auction at a WTYFC team or Club event must, prior to the sale or auction, double check the authenticity of the item or items and show proof that this has been done. The supplier will thereby assume full responsibility of all personal liabilities.
- b) Any item purchased at a Club or team event is purchased on the basis of *buyer beware*. Neither a team nor the Club will have any responsibilities or liabilities for any transactions between the buyer and supplier.

11. RULES AND REGULATIONS

- a) The Club shall be affiliated to the Football Association by virtue of its affiliation to Essex County Football Association Limited. The rules and regulations of the Football Association and Essex County Football Association shall be deemed to be incorporated into the Club Rules.
- b) All Members shall abide by the Club Constitution, Club Rules and Code of Conduct.
- c) The Club and all its Members shall abide by the Football Association's Child Protection Policies and Procedures and the Equal Opportunities and Anti Discrimination Policy.

12. FA COACHING AWARD COMMITMENT

- a) Anyone achieving an FA Level 1 coaching qualification that has been paid for by the club, shall commit to using the qualification to the benefit of the club and its members for a minimum period of 1 year.
- b) Failure to comply will result in the qualifier making a pro rata payment back to the club.
- c) The club would pay for coaching courses on the proviso that the applicant completes the course, failure to comply will result in the applicant paying for the course.
- d) Members wishing to apply for an FA level 2 coaching qualification will pay 50% of the fee. After qualification, the member shall commit to using the qualification to the benefit of the club and its members for a minimum period of 1 year. Rules 12b and 12c apply.
- e) Executive Officers applying for FA coaching courses will have the fees paid for in full by the club, the officer shall commit to using the qualification to the benefit of the club and its members for a minimum period of 1 year. Rules 12b and 12c apply

13. SQUADS

- a) Boys and girls under 7 years of age joining the club will be assessed and placed into squads according to football ability.
- b) Players will be reassessed year on year and if it were considered that a player would benefit by moving to a different squad, he or she *will be given the opportunity* to move.
- c) Managers and parents will be consulted about potential moves; however, the final word would be given to the player, and players' personal circumstances will be taken into consideration that might prevent a potential move.
- d) Multiple teams in an age group will be of similar size squads.

14. EXPENSES

- a) Any expenses for a given season must be submitted by the following 1st September, which is prior to the start of the next football season or will be considered forfeit.
- b) Socks and First-aid kits/items will be provided by the club if required and cannot be claimed on expenses.

15. NEW TEAMS

- a) Any person wishing to form or bring to the club an additional team to an existing age group must present a request to the committee for discussion.
- b) The manager of the proposed new team shall give reasons for establishing or bringing in the new team and explain how the team will be formed and run.
- c) The manager(s) of the existing team(s) will be given the opportunity to respond to the request.
- d) The proposed new team will only be allowed into the club if approved by the committee.

Club Rules adopted at the SGM held on 25th February 2020

Signed Clive Lodge - Chairman

**WICKFORD TOWN FC – WICKFORD TOWN YOUTH FC
WICKFORD TOWN GIRLS FC – WICKFORD TOWN LADIES FC**

Respect



Codes of Conduct

Players

1. Play for the “fun of it”, not just to please your parents or coach.
2. Play by the laws of the game.
3. Never argue with the referee or other officials.
4. Control your temper and use your energies for playing better football.
5. Play well for yourself and your team – the team’s performance will benefit and so will your own.
6. Be a good sport. Recognise all good play, whether by your team or by your opponent’s.
7. Treat all players as you yourself would like to be treated. Do not interfere with, bully or take unfair advantage of any other player,
8. Remember that the aims of the game are to have fun, improve your skills, and feel good.

9. Co-operate with your manager/coach, team mates and opponents, for without them you would not have a game.
10. Learn the laws of the game and you will be a much better player.
11. Promote the code of conduct amongst your team mates.

Parents, Guardians, Carers & Spectators

1. Remember that children play organised sports for their own benefit. They are not there to entertain you.
2. Be on your best behaviour. Do not use profane language or harass (physically or verbally) players, managers, coaches, referees or officials.
3. Applaud all good play by your own team and the other team.
4. Show respect for your team's opponents. Without them there would be no game.
5. Never ridicule or scold a child for making a mistake during a game.
6. Condemn the use of violence and verbal abuse.
7. Respect the referee and official's decisions. Remember they are only human with the same feelings as you and, like you, sometimes they make an honest error.
8. Encourage players always to play according to the laws of the game
9. Read the laws of the game to better understand what you are looking at, and commenting on.
10. Promote this code of conduct amongst other spectators.

Managers & Coaches

1. As a Team Manager or Coach, you, by your actions and conduct set the example for your players, parents/guardian's, and spectators. Set a good example at all times.
2. Read the players/spectators/parents/guardian's code. Understand what is being asked of all participants in your sport. Actively promote and support these codes.
3. Managers/Coaches must place the well-being and safety of each player above all other considerations including the result of the game.
4. Ensure that each player is correctly dressed with the necessary safety equipment, shin pads etc. before being allowed to play.

5. Get treatment for an injured player immediately and co-operate fully with any specialists in the best interests of the player.
6. Never physically or mentally push children beyond their abilities. The game is of minor consideration when compared to the child's future health and well-being.
7. Encourage and guide players to accept responsibility for their own behaviour and performance. Never condone unacceptable behaviour by not acting upon it.
8. Always be prompt, courteous and correct when dealing with League Officials, Opposition managers, Referees and assistant referees. Confirm venues, times and dates etc. as early as possible and at reasonable times during the say.
9. Read, understand and be aware of your responsibilities as laid down in your league handbook.
10. Check that you have the necessary equipment, documentation and first aid equipment before you leave for a match or training.
11. Read the laws of the game and assist your players in understanding them.
12. Promote the code of conduct.
13. Agree, within a 12-month period, to take part in an educational course organised by the respective league, County FA or the Football Association.
14. Agree to a self-certificated check with regard to your suitability to work with children.

Anti-Discrimination and Equal Opportunities Policies for Clubs

The following policies are at the heart of the club's activities.

Anti Discrimination Policy

- Wickford Town Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, Nationality, ethnic origin, colour, religion or disability.
- Equality of opportunity at Wickford Town Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes but is not restricted to:

- The advertisement for volunteers.
- The selection of candidates for volunteers.
- Selection of candidates for courses.

- External coaching and education activities and awards.
- Football development activities.
- Selection for teams.
- Appointments to honorary positions.

Wickford Town Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Wickford Town Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities, in order to promote the eradication of discrimination within its own organisation, and within football as a whole.

Equal Opportunities Policy

Wickford Town Football Club is committed to a policy of equal treatment of all members and requires all members of whatever level or authority, to abide and adhere to this general principle and the requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality. All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1995. Specifically, discrimination is prohibited by:

- Treating any individual on grounds of gender, colour, marital status, race, nationality or ethnic or national origin, religion, sexual orientation or disability less favourably than others.
- Expecting an individual solely on the grounds stated above to comply with requirement(s) for any reason whatsoever related to their membership, which is different from the requirements for others.
- Imposing on an individual's requirements, which are in effect more onerous on that individual than they are on others. For example, this would include applying a condition, which makes it more difficult for members of a particular race or sex to comply than others not of that race or sex.
- Victimisation of an individual.
- Harassment of an individual, by virtue of discrimination.
- Any other act or omission of an act, which has as its effect the disadvantaging of a member against another, or others, purely on the above grounds. Thus, in the entire Club's recruitment, selection, promotion and training processes, as well as disciplinary matters, it is essential that merit, experience, skills and temperament are considered as objectively as possible.
- Wickford Town Football Club commits itself to the immediate investigation of any claims of discrimination on the above grounds and where such is found to be the case, a requirement that the practice cease forthwith, restitution of damage or loss (if necessary) and to the investigation of any member accused of discrimination.
- Any member found guilty of discrimination will be instructed to desist forthwith. Since discrimination in its many forms is against the Football Club's policy, any members offending will be dealt with under the disciplinary procedure.

- The Club commits itself to the disabled person whenever possible and will treat such members, in aspects of their recruitment and membership, in exactly the same manner as other members.

Club Complaints Procedure

In the event that any member feels that he or she has suffered discrimination in any way, or that the Club Policies, Rules or Code of Conduct have been broken, should follow the procedures below.

They should report the matter to the Club Secretary or another member of the Committee. The report should include:

- Details of what, when, and where the occurrence took place.
- Any witness statement and names.
- Names of any others who have been treated in a similar way.
- Details of any former complaints made about the incident, date, when and to whom made.
- A preference for a solution to the incident.

The Club's Management Committee will sit for any hearings that are requested and will have the power to:

- Warn as to future conduct
- Suspend from membership
- Remove from membership any person found to have broken the Club's Policies or Codes of Conduct

CHILD PROTECTION POLICY

The introduction of this Child Protection Policy should be seen as a clear signal by Wickford Town Football Club that it is determined to ensure all necessary steps are taken to protect from harm, those children and young people who participate in football at our club. The policy establishes the club's position, role and responsibilities and clarifies what is expected of other individuals involved in football. It very clearly highlights the importance placed by Wickford Town Football Club on the protection of children and young people.

In accordance with the Rules of the F.A., Essex F.A., Southend & District Sunday Junior Football League the S.E. Essex (mini-soccer) Primary League, Wickford Town have always maintained a full set of Club Rules which are issued to each parent and a signed registration/receipt secured. Wickford Town are committed fully to the requirements of the F.A.'s Child Protection Policy and have

appointed an independent person, in accordance with the Policy, to act as an arbiter and first line of approach for any persons who may have cause for complaint as specified.

The F.A Child Protection Policy

Every child and young person who plays football shall be able to participate in an enjoyable and safe environment and be protected from abuse. We recognise, however, that child abuse is a very emotive and difficult subject. It is important to understand the feelings involved but not to allow them to interfere with our judgement about any action to take.

The Football Association recognises its responsibility to safeguard the welfare of all children and young people by protecting them from physical or emotional harm and from neglect and bullying. It is determined to meet its obligation to ensure that those clubs and organisations providing footballing opportunities for children and young people do so, to the highest possible standard of care.

Clear practices and procedures, in addition to a detailed training programme already underway, will ensure that everyone knows exactly what is expected of them in relation to the protection of children and young people within our sport. It is essential that those children and young people attracted to and participating in football are able to do so in a quality, safe and enjoyable environment. In striving to attain this, The Football Association has the Following Objectives:

A requirement that the FA Premier League and the Football League include in their rules a policy statement concerning child protection. A requirement that all bodies affiliated to the Football Association as Charter Standards Organisations, affiliated through the County Associations, which provide the opportunity to work with young people and children up to the age of 18, include in their rules a policy statement concerning child protection.

To provide ongoing development and training opportunities to all organisations as mentioned above.

To provide ongoing development and training opportunities for members of the FA Coaches Association as an integral part of all FA Coach and Medical Education courses and courses for referees in staff development courses for

members of the FA Premier League and the Football League through the County Football Association structure and through the process of attaining and maintaining the Charter Standard Award

The aims of the FA Child Protection Policy are:

- To develop a positive and pro-active position in order to protect all children and young people who play football enabling them to play in a safe environment
- To deliver quality assured child protection training and build a network of tutors to facilitate this delivery, in conjunction with, and supported by, the NSPCC.
- To demonstrate best practice in the area of child protection
- To promote ethics and high standards throughout football

The key principles underpinning this policy are that: -

- The child's welfare is, and always must be, the paramount consideration

- All children and young people have a right to be protected from abuse, regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual identity
- All suspicions of abuse will be taken seriously and responded to swiftly and appropriately working in partnership with children and young people and their parents/careers is essential. Social Services Depts have a statutory responsibility to ensure the welfare of children & young people
- The FA is committed to working together with Social Services Depts and local Child Protection Committees (ACPC) in accordance with their procedures.

The FA's Regulations on child protection as defined in the FA Handbook

1. Any act, statement, conduct or other matter that harms a child or children, or poses or may pose a risk of harm to a child or children, shall constitute behaviour which is improper and brings the game into disrepute.
2. In these regulations the expression "Offence shall mean one or more of the offences contained in Schedule 1 to the Children and Young Persons Act 1933 and any other criminal offence which reasonably causes the Association to believe that the person accused of the offence poses or may pose a risk of harm to a child or children.
3. Upon receipt, by the Association of:
 - 3.1. notification that an individual has been charged with an offence: or,
 - 3.2. notification that an individual is subject to an investigation by the police, Social Services or any other authority relating to an offence
 - 3.3. any information that causes the Association to reasonably believe that a person poses or may pose a risk of harm to a child or children, then The Association shall have the power to order that individual to be suspended from all or specific football activity for such period and on such terms and conditions that it thinks fit.
4. In reaching its determination as to whether an order under Regulation 2 should be made, the Association shall give consideration, inter alia to the following factors: -
 - 4.1. whether a child is or children are or may be at risk of harm
 - 4.2. whether the matters are of a serious nature
 - 4.3. whether an order is necessary or desirable to allow the conduct of any investigation by the Association or any other authority or body to proceed unimpeded.
5. The period of an order referred to in 2 above shall not be capable of lasting beyond the date upon which any charge under the Rules of the Association or any offence is decided or brought to an end.
6. Where an order is imposed on an individual under regulation 2 above, The Association shall bring and conclude any proceedings under the Rules of the Association against the person relating to the matters as soon as reasonably practicable.
7. Where a person is convicted or is made the subject of a caution in respect of an Offence that shall constitute a breach of the Rules of the Association and the Association shall have the power to order the suspension of the person from all or specific football for such periods (including indefinitely) and on such terms and conditions as it think fit.
8. For the purposes of these regulations, The Association shall act through its Council or any committee or sub-committee thereof, including the Board.
9. Notification in writing of an order referred to above shall be given to the person concerned and/or any club with which he/she is associated, as soon as reasonably practicable

CONCLUSION The FA, through confirming this Policy document, has indicated its determination to ensure that children and young people can participate in all forms of football activity with their safety being of paramount importance. It is essential that this document is representative of a process of continual improvement in the area of child protection within football. It is for all adults engaged in football activities to promote good practice and procedures whilst being ever vigilant and aware of their responsibilities towards the children and young people in their care.

Useful Contacts:

Childline: 0800 1111

Barnardos: 0181 550 8822

NSPCC: 0800 800 500

Charities Act 1993

Section 72 Persons disqualified for being trustees of a charity.

- (1)** Subject to the following provisions of this section, a person shall be disqualified for being a charity trustee or trustee for a charity if—
- (a) he has been convicted of any offence involving dishonesty or deception;
 - (b) he has been adjudged bankrupt or sequestration of his estate has been awarded and (in either case) he has not been discharged;
 - (c) he has made a composition or arrangement with, or granted a trust deed for, his creditors and has not been discharged in respect of it;
 - (d) he has been removed from the office of charity trustee or trustee for a charity by an order made—
 - i. by the Commissioners under section 18(2)(i) above, or
 - ii. by the Commissioners under section 20(1A) (i) of the [1960 c. 58.] Charities Act 1960 (power to act for protection of charities) or under section 20(1)(i) of that Act (as in force before the commencement of section 8 of the [1992 c. 41.] Charities Act 1992), or
 - iii. by the High Court,
 - b) on the grounds of any misconduct or mismanagement in the administration of the charity for which he was responsible or to which he was privy, or which he by his conduct contributed to or facilitated;
 - e) (he has been removed, under section 7 of the Law Reform (Miscellaneous Provisions) (Scotland) Act 1990 (powers of Court of Session to deal with management of charities), from being concerned in the management or control of any body;
 - f) he is subject to a disqualification order under the [1986 c. 46.] Company Directors Disqualification Act 1986 or to an order made under section 429(2)(b) of the [1986 c. 45.] Insolvency Act 1986 (failure to pay under county court administration order).
- (2)** In subsection (1) above—
- (a) paragraph (a) applies whether the conviction occurred before or after the commencement of that subsection, but does not apply in relation to any conviction which is a spent conviction for the purposes of the [1974 c. 53.] Rehabilitation of Offenders Act 1974;
 - (b) paragraph (b) applies whether the adjudication of bankruptcy or the sequestration occurred before or after the commencement of that subsection;
 - (c) paragraph (c) applies whether the composition or arrangement was made, or the trust deed was granted, before or after the commencement of that subsection; and
 - (d) paragraphs (d) to (f) apply in relation to orders made and removals effected before or after the commencement of that subsection.
- (3)** Where (apart from this subsection) a person is disqualified under subsection (1)(b) above for being a charity trustee or trustee for any charity which is a company, he shall not be so disqualified if leave has been granted under section 11 of the [1986 c. 46.] Company Directors Disqualification Act 1986 (undischarged bankrupts) for him to act as director of the charity; and similarly, a person shall not be disqualified under subsection (1)(f) above for being a charity trustee or trustee for such a charity if—
- (a) in the case of a person subject to a disqualification order, leave under the order has been granted for him to act as director of the charity, or
 - (b) in the case of a person subject to an order under section 429(2)(b) of the [1986 c. 45.] Insolvency Act 1986, leave has been granted by the court, which made the order for him to so act.

- (4) The Commissioners may, on the application of any person disqualified under subsection (1) above, waive his disqualification either generally or in relation to a particular charity or a particular class of charities; but no such waiver may be granted in relation to any charity which is a company if—
- (a) the person concerned is for the time being prohibited, by virtue of—
 - i. a disqualification order under the Company Directors Disqualification Act 1986, or
 - ii. section 11(1) or 12(2) of that Act (undischarged bankrupts; failure to pay under county court administration order),
 - ii. from acting as director of the charity; and
 - (b) leave has not been granted for him to act as director of any other company.
- (5) Any waiver under subsection (4) above shall be notified in writing to the person concerned.
- (6) For the purposes of this section the Commissioners shall keep, in such manner as they think fit, a register of all persons who have been removed from office as mentioned in subsection (1)(d) above either—
- (a) by an order of the Commissioners made before or after the commencement of subsection (1) above, or
 - (b) by an order of the High Court made after the commencement of section 45(1) of the [1992 c. 41.] Charities Act 1992;
- and, where any person is so removed from office by an order of the High Court, the court shall notify the Commissioners of his removal.
- (7) The entries in the register kept under subsection (6) above shall be available for public inspection in legible form at all reasonable times.

The Club and its members will adhere the following F.A policies:

F.A. Safeguarding Policy.
F.A. Anti-Bullying Policy.

FA Respect Code of Conduct Coaches, Managers & Club Officials
FA Respect Code of Conduct Match Officials
FA Respect Code of Conduct Spectators, Parents & Carers
FA Respect Code of Conduct Young Players

F.A. Respect Guidance for Parents and Carers
F.A. Respect Guidance for U18's
F.A. Respect Communicating Responsibly with U18 Leaders, Coaches & Referees
F.A. Respect Using Texts & Emails with U18's Do's & Don'ts
F.A. Respect Travel, Trips and Tournaments.
F.A. Respect Photography Guidelines
F.A. Respect Digital Platforms Best Practice

F.A. Guidance for Names on Shirts.